

mott corporation

84 Spring Lane, Farmington, CT 06032-3159
860-747-6333 Fax 860-747-8529
www.mottcorp.com

February 3, 2009

To Members of the Labor Committee:

I am writing to voice my opposition to HB-6187, which would require Connecticut employers to provide paid sick leave. This proposal will substantially increase our business costs. Because it is important to Mott Corporation to retain its workforce, over the past six months, we have undertaken major cost savings initiatives to preserve jobs. This legislation would be a burden we could not absorb. It could force us to re-evaluate other benefits currently being provided to our employees and possibly whether or not we could retain our current workforce. Mott Corporation already provides our non-exempt, non-salaried employees with four paid sick days per calendar year and we provide an exemplary benefits package.

If you feel that you are doing employees in Connecticut a favor with this legislation, please reconsider – you are either going to cost them other benefits or their jobs. I urge you to reject this proposal and work with the business community to control labor and workplace costs in Connecticut.

Thank you.

Sincerely,

Susanne D. Spargo, SPHR
Vice President, Human Resources